

SFDR Statement and Sustainable Remuneration Policy

The Firm does not consider the adverse impacts of investment decisions on sustainability factors.

Whilst the Firm considers potential environmental, social and governance factors in its investment decisions, we primarily seek risk-based returns. Due to current lack of reliable data we do not consider principal adverse impacts of our investment decisions on sustainability factors as part of our investment decision-making process. We have set out our approach to ESG in our policy, which is available on request.

Sustainable Remuneration Policy

We are fully committed to the integration of sustainability risks in our risk management processes and our pay strategy is designed to reflect this. Our strategy is structured to optimise financial results and promote sustainable behaviour without generating risk that may compromise investors' long-term interests.

The commitment we have to ESG goals is, therefore, linked to our financial performance and long-term sustainability.

Our ESG Remuneration Strategy comprises the following pillars:

- Board oversight is key to ensuring ESG topics are embedded across the Firm's broader strategy. Our Board regularly discusses and monitors our ESG goals, including their metrics and achievements, and how they are aligned with the Firm's business and risk strategy.
- Our risk management processes ensure ESG factors are considered in such assessments. Our remuneration policy does not encourage risk taking which is inconsistent with the risk profile of the funds or the Firm and staff are not remunerated for exceeding the risk tolerances.
- The above are reviewed and assessed periodically.

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